



Consolidated Construction Consortium Ltd.

PROCEDURE NO. : CSP- 4.3.3A

**PROCEDURE FOR
SETTING OBJECTIVES AND TARGETS**

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PREPARED BY : HEAD - HSE

SIGNATURE

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APPROVED BY : DIRECTOR (OPERATIONS)

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**PROCEDURE FOR
SETTING OBJECTIVES AND TARGETS****1.0 OBJECTIVE**

To set Objectives & Targets for achieving the Health, Safety and Environmental performance.

2.0 SCOPE

This procedure covers all activities performed at project sites and offices.

3.0 RESPONSIBILITY

As defined in the procedure.

4.0 PROCEDURE**4.1 HSE Objectives and Targets**

4.1.1 HSE Objectives are the overall Health, Safety and Environment goals arising from the HSE Policy of CCCL, sets by itself to achieve and which are quantified where practicable. Top Management through Head - HSE evolves company-wide Objectives & Targets and HO/RO and Project Sites are required to subscribe at-least 2 from this, over and above their own Objectives & Targets linked to Significant Aspect & Major Risk.

4.1.2 HSE Target: Detailed performance requirement, quantified where practicable to the Organization or parts there of, that arises from the HSE objectives and that needs to be set and met in order to achieve those objectives.

4.2 Prioritization of the significant aspects / risks

4.2.1 Each project site to prioritize the identified significant impacts / risks as per

- a) Procedure No. [CSP-4.3.1](#) "Procedure for Identification of Environmental Aspects, Hazards, Evaluation of Impacts, Risks and Determination of Control Measures"



4.3 Setting objectives & targets

4.3.1 CCCL, considers primarily the following for setting "objectives and targets" :

- a) Aiming Loss prevention to people, equipment, material and environment (PEME).
- b) Encourage use of safe and environment friendly products/processes.

4.3.2 While finalizing the objectives and targets, following points shall be considered.

- a) Legal requirements
- b) Risks associated with occupational health & safety hazards.
- c) Significant environmental aspects and impacts.
- d) Views of interested parties.
- e) CCCL - HSE Policy guidelines (other requirements).
- f) Financial / operational / business related / technological options

4.3.3 Objectives and targets shall be specific, measurable, achievable, realistic and time bound (SMART).

4.3.4 Head - HSE management to set objectives & targets in consultation with PC's and HOD's.

4.3.5 The PCs and HOD's shall

- a) Communicate objectives and targets to the concerned personnel in their respective areas.
- b) Identify all the resources required to implement the above objectives and targets.
- c) Monitor the implementation of objectives & targets and send the progress reports to Head - HSE once in three months to enable review in company HSE committee meetings and to take appropriate actions.